

TRS ActiveCare Rate Comparison 2019-2020 vs. 2020-2021 Plan Year

	2019-2020 Plan Year		2020-2021 Plan Year			Change
ActiveCare Primary - New Plan	Total Monthly Premiums	EE Monthly Premium *	Total Monthly Premiums	EE Monthly Premium *	BIW*	Difference Per Month from HD
Employee Only			\$386.00	\$126.00	\$58.15	+ \$8.00
Employee & Spouse			\$1,089.00	\$829.00	\$382.62	+ \$23.00
Employee & Child/ren			\$695.00	\$435.00	\$200.77	- \$27.00
Employee & Family			\$1,301.00	\$1,041.00	\$480.46	- \$114.00
ActiveCare 1HD	Total Monthly Premiums	EE Monthly Premium *	Total Monthly Premiums	EE Monthly Premium *	BIW*	Difference Per Month
Employee Only	\$378.00	\$118.00	\$397.00	\$137.00	\$63.23	+ \$19.00
Employee & Spouse	\$1,066.00	\$806.00	\$1,120.00	\$860.00	\$396.92	+ \$54.00
Employee & Child/ren	\$722.00	\$462.00	\$715.00	\$455.00	\$210.00	- \$7.00
Employee & Family	\$1,415.00	\$1,155.00	\$1,338.00	\$1,078.00	\$497.54	- \$77.00
ActiveCare Primary+ (formerly Select)	Total Monthly Premiums	EE Monthly Premium *	Total Monthly Premiums	EE Monthly Premium *	BIW*	Difference Per Month
Employee	\$556.00	\$296.00	\$514.00	\$254.00	\$117.23	- \$42.00
Employee & Spouse	\$1,367.00	\$1,107.00	\$1,264.00	\$1,004.00	\$463.38	- \$103.00
Employee & Child/ren	\$902.00	\$642.00	\$834.00	\$574.00	\$264.92	- \$68.00
Employee & Family	\$1,718.00	\$1,458.00	\$1,588.00	\$1,328.00	\$612.92	- \$130.00
ActiveCare 2	Total Monthly Premiums	EE Monthly Premium *	Total Monthly Premiums	EE Monthly Premium *	BIW*	Difference Per Month
Employee Only	\$852.00	\$592.00	\$937.00	\$677.00	\$312.46	+ \$85.00
Employee & Spouse	\$2,020.00	\$1,760.00	\$2,222.00	\$1,962.00	\$905.54	+ \$202.00
Employee & Child/ren	\$1,267.00	\$1,007.00	\$1,393.00	\$1,133.00	\$522.92	+ \$126.00
Employee & Family	\$2,389.00	\$2,129.00	\$2,627.00	\$2,367.00	\$1,092.46	+ \$238.00
HMO Scott & White	Total Monthly Premiums	EE Monthly Premium *	Total Monthly Premiums	EE Monthly Premium *	BIW*	Difference Per Month
Employee	\$558.54	\$298.54	\$551.00	\$291.00	\$134.31	- \$7.54
Employee & Spouse	\$1,306.58	\$1,046.58	\$1,382.06	\$1,122.06	\$517.87	+ \$75.48
Employee & Child/ren	\$876.76	\$616.76	\$883.50	\$623.50	\$287.77	+ \$6.74
Employee & Family	\$1,457.28	\$1,197.28	\$1,478.56	\$1,218.56	\$562.41	+ \$21.28

* includes \$260 district contribution

Note: **Green** indicates the employee will pay less for this plan than last year. **Red** indicates the employee will pay more than last year.